



# Organisation Structure

Chair: David Campbell  
Deputy Chair: Louise Meyrick

## BIG FAT SMILE GROUP LTD. BOARD OF DIRECTORS

Remuneration Committee Chair: David Campbell  
Governance & Nominations Committee Chair: Ken Whitton  
Audit, Risk & Compliance Committee Chair: Tony Deliseo  
Company Secretary: Peter Walsh  
Executive Officer: Jacinta Wallace

## CHIEF EXECUTIVE OFFICER

Jenni Hutchins

Executive Officer to the CEO (Jacinta Wallace)

### GENERAL MANAGER, GOVERNANCE & RISK

Angela Taylor

EA/Project Officer (Liz Maskell)

Manager, Quality Assurance (Holly Allen)  
• Coordinator (Monique Bagnall)

Manager, Policy & Internal Audit (Liz Depers)

Manager, Child Protection (Michelle Urquhart)

Work Health & Safety Coordinator (Nicole Malm)

Mgr, Inclusion Agency NSW/ACT (Gloria Dalla Valle)  
Illawarra Inclusion Hub

- Hub Manager (Kim Raffler)
- Inclusion Professionals (Julie Hemmings, Casey Kemp, Dani Liddell, Sharyn Palmer, Maria Villella)
- Administration Assistant (Cecilia Cook)

NSW South East Inclusion Hub

- Hub Manager (Rebecca Johns)
- Inclusion Professionals (Melinda Goad, Nerida Scholze)

Sydney South Inclusion Hub

- Hub Manager (Vanessa Willis)
- Inclusion Professionals (Elisa Higgs, Eleanor MacCann, Kelly Shute, Cristina Yuste-Wishart, Andrew Clifford)

ACT Inclusion Hub

- Hub Manager (Rebecca Johns)
- Inclusion Professionals (Talia Howard, Heather Lehoczy, Krista Pollock, Jeltje Smith)
- Administration Assistant (Pushpika Karunaratra)

1800 Hotline

- Inclusion Officers (Kate Chudleigh, Lucy Ladic)

Program Director, Inclusion Development  
Fund Manager (Cathy Bradley)

- Stream Coordinators (Megan Turner, Jo Wheeler)
- Application Assessors (Carrie Panozzo, Patti Pickering, Sylvia Williams)
- Operations Coordinator (Michelle Smith)

### GENERAL MANAGER, OPERATIONS

Diana Kapera

EA/Office Manager (Trish McDonald)

Chief Creative Officer (Jennine Primmer)  
• Artists (Marcello Baez, Angela Forrest, Tamara Gulic, Nicola Howard, Laura Stekovic, Jill Talbot, Nina Young)  
• Artspace Coordinator (Nina Young)  
• Musos (Baylie Canavan, Penny Eastlake, Shabnam Hinton, Robby Fernandez)

Manager, Operations (Sara Holloway)  
• Coordinator, Transition-to-School Program / Intervention Support Program / Daycare Project (Jodie Asplet)  
• Supported Playgroup Teacher (Jane Warren)

Manager, Operations (Natalie Malcolm)  
• My Time Playgroup Facilitator (Dani Liddell)  
• Coordinator, Green Bean (Casey Kemp)  
Green Bean Staff (Ashley Thompson, Krystal Zalloua, Dewi Hadi)  
• PND Therapy Group

Manager, Operations (Melissa Woodhouse)  
• Coordinator, Children & Parenting Support (Paula Hill)  
CAPS Officer (Karen Edwards)

Manager, Operations (Chris Tulloch)

### GENERAL MANAGER, DEVELOPMENT & FINANCE

John Balmforth

EA/Project Officer (Eliza Burrell)

Manager, Business Development & Partnerships (Johanna Hough)

Manager, Marketing Services (Belinda Brilsky)  
• Marketing Communications & Brand Officer (Melissa Murdoch)  
• Graphic Designer/Marketing Coordinator (Elise Cork)  
• Market Analyst (Sharon Clapham)  
• Marketing Intern (Tara Oesterheld)

Finance Manager (Bryce Dorrian)

Accountant (Jason Galloway)  
• Accounts Leader (Fiona Beaumont)  
• Accounts Officers (Payables/Receivables) (Noosha Roberts, Caroline Seal)  
• Payroll Coordinator (Julie Royan)

Coordinator, Fee Management (Sineva Hill)  
• Accounts Officers (Fee Mgmt) (Lisa Howard, Kerry Lynch, Ellen Porter, Sharon Van Seumeren, Linda Kettle)

### Community Preschools

- |                       |                    |                       |                        |
|-----------------------|--------------------|-----------------------|------------------------|
| • Barrack Heights 0-5 | • Corrimal 0-5     | • Little Village 0-5  | • Rosehill 0-5         |
| • Bellambi Point #    | • Dapto 0-5        | • Manooka Valley 0-5  | • Stewart Street 0-5   |
| • Bingara Gorge 0-5   | • Glenmore Ridge * | • Oran Park Town #    | • Warrawong 0-5        |
| • Bulli 0-5           | • Helensburgh #    | • Picton #            | • Western Suburbs      |
| • Bundanoon #         | • Kenny Street 0-5 | • Port Kembla 0-5     | • Wollondilly Mobile # |
| • Castle Hill 0-5     | • Kiama Downs 0-5  | • Reynolds Street 0-5 | • Wollongong City #    |
| • Cobblers Hill 0-5   | • Koonawarra 0-5   | • Robertson #         | • Woronora Heights 0-5 |

### Fun Clubs (5-12)

- |                  |                 |                   |                   |
|------------------|-----------------|-------------------|-------------------|
| • Albion Park    | • Bingara Gorge | • Koonawarra      | • Wollongong East |
| • Austinmer      | • Bulli         | • Thirroul        | • Wollongong West |
| • Balarang       | • Fairy Meadow  | • Unanderra       |                   |
| • Bellambi Point | • Flinders      | • Wollongong City |                   |

### GENERAL MANAGER, CORPORATE SERVICES

Peter Walsh

EA/Project Officer (Liz Maskell)

Receptionists (Emma Petre (M,T), Julie Carriage (W-F))

Manager, Human Resources (Coreena Schwartz)  
• Recruitment Coordinator (Kathryn Brown)  
• HR Officer (Amy Catania)  
• HR Trainee (Rheanna Collings)  
• Coordinator, Learning & Development (Amy Fasan)  
• Consultant, Sustainability Education (James MacDiarmid)

Manager, Employee Engagement (Kath Smith)  
• Pre-Service Coordinator (Kristi Barrett)

Manager, ICT (Andrew Craig)  
• IT Officer (Michael Stone)  
• IT Trainee (Blake Woods)

Facilities Managers (Ian Hibble, Warren Williams)  
Asset Officer (Karen Binstadt)  
Gardener (David McMahon)

# School terms only  
\* Opens Nov 2017